

Why hire Supported Employment individuals?

Skills:

Workers with an array of skill sets are available and there is no fee for services.

Training support:

Our Employment Specialists are well-trained to quickly learn assigned tasks and to support your new employee at no cost to you.

Ongoing support:

Examples of support include meeting with the employee to talk about the job, communication with the employer for feedback and problem solving, help with transportation, assistance with attire, and so forth. Employment Specialists provide job supports until the job performance is stable and the employee no longer desires or needs Supported Employment assistance.

Pre-screening applicants:

We take the time to understand the unique needs of your company, and match the prospective employee's skills with your requirements to ensure the best fit for everyone.

Tax credits:

Employers may qualify for the Work Opportunity Tax Credit (up to \$2,400), the Disabled Access Credit and other credits for hiring persons with disabilities.

PINEWOOD *Plus+*

Serving the community since 1964.

Supported Employment Service Sites

Cloquet

915 18th St.

Cloquet, MN 55720

Tel (218) 879-4566

Fax (218) 878-1221

Duluth

1102 E. 4th St.

Duluth, MN 55805

Tel (218) 724-6669

Fax (218) 724-6169

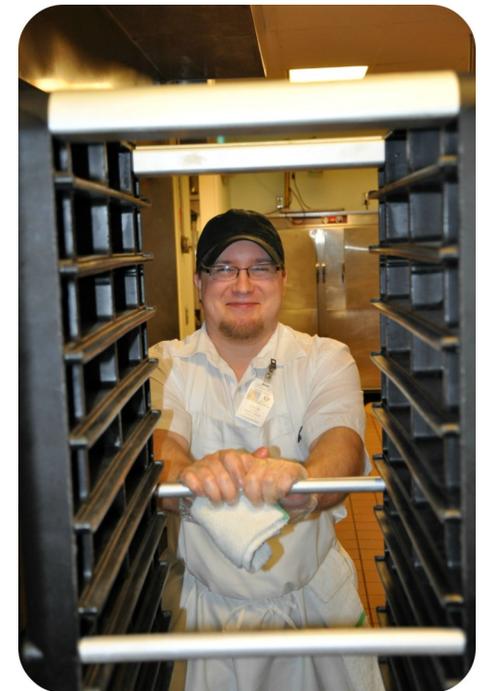
www.pinewoodinc.com



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Supported Employment Services



*Enriching communities,
one job at a time.*

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What is Supported Employment?

Supported Employment helps people with disabilities find and keep meaningful jobs in their community.

Why participate in Supported Employment?

For most of us, work is part of our identity. When people feel good about having a job, they often see themselves in a more positive way. Work gives people structure and routines. Having an income gives them more choices about how and where they live.



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How does Supported Employment work?

Individual choice:

No one is excluded from participating.

Person centered:

Employment Specialists coordinate with the person and their team to create an individualized plan for obtaining work.

Competitive jobs:

Employment Specialists help people find jobs in the open labor market that pay at least minimum wage and that anyone could have, regardless of disability status.

Benefits counseling:

Employment Specialists help people understand how benefits (such as Social Security or Medicaid) are affected by working. Most people are able to work and continue to receive some benefits.

Timely support:

Employment Specialists help people look for jobs soon after they enter the program.

Continuous support:

Once a job is obtained, Employment Specialists provide ongoing support as needed.

Personal preference:

Choices about work are based on a person's preferences, strengths and experiences.

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What we do.

- We identify and explore vocational interests with the people we support in order to provide optimum employment success and placement.
- We spend time with the employer and employee to be comfortable with any new situations and relationships.
- We assess the skills needed for the environment and position.
- We work with the employee in the environment, teaching and learning the skills identified for the position.
- We meet with supervisors and other staff to assist in comfortable transitions, offering additional training and answering questions.
- We work with the employee to seek out natural supports within the employer's business to sustain employment.
- We maintain contact with the employer in order to meet continuing needs and job revisions as they arise.



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Duluth (218) 724-6669*